

## **EEO PUBLIC FILE REPORT**

For the period from: **October 1, 2007 to September 30, 2008**

Prepared by: **Michael J. Wall—General Manager—Kodiak Public Broadcasting Corp.**

This report covers the following employment unit:

**KMXT-FM Kodiak, Alaska Facility#: 35339**

**A. The following is a list of all vacancies for full-time jobs during the previous 12 months:**

**NONE .**

**B. No recruitment sources were contacted in the past 12 months.**

**C. Does not apply.**

**D. Does not apply.**

**E. during the last 12 months, the station employment unit engaged in the following community outreach initiatives:**

**1. Continued KMXT's ongoing internship program with Kodiak College, Kodiak High School and the local Native associations. KMXT has a vibrant volunteer pool and provides ongoing training to all segments of the local community to develop on-air skills. We have an active pool of over 60 trained djs from age 14 to 85. We have developed a special relationship with the local branch of the University of Alaska at Kodiak, KHS and the Kodiak Area Native Association and have active internship programs with all three this year with student involvement from each of the three remaining active.**

**The High School programming is in its 5<sup>th</sup> year and this year we had two students interning at the station, getting high school credit for developing broadcasting and office skills. We started a new relationship with a new English teacher at KHS and had three students coming in strictly to learn business skills.**

**We continued our partnership with the Communications Department at Kodiak College and had a small class come in for three months to learn broadcasting skills and produce a show. Three of the students continue as volunteers.**

**We collaborated with KANA for the fifth summer in a row to provide an internship to a Native high school student to learn broadcasting skills. The student learned on-air and production skills and worked on file management.**

2. We continued our internship program with the assistance of the Alaska Broadcasters Association again being awarded a small scholarship to hire our former summer intern who had just graduated from UAF with a degree in broadcast journalism. Our news team continued her mentorship during the summer.

3. Training opportunities were made available to all members of the staff to enable them to acquire skills to assist them in qualifying for higher level positions. We sent our Assistant News Director to Washington DC to cover the Supreme Court's handling of the Exxon case and he subsequently covered the stories that came from that for a statewide audience. We also sent him to the village of Old Harbor to gather stories and teach kids about radio. We sent him to the Alaska Federation of Natives Convention and had him work with some of the native reporters and provide stories for statewide distribution. We also sent him, along with our development director, to Anchorage for training at the ABA Convention. Both he and the news director spent time at KBBI in Homer filling in after an emergency arose there and left them with no news people. The GM and Volunteer Coordinator both attended seminars relating to development and volunteerism put on by consultants from the Foraker group out of Anchorage.

KMXT staff continue to participate in the one "open house" job fair that occurs in our community during the year. KMXT's General Manager was again an interviewer at the local Middle School for students learning to hone their skills in anticipation of getting their first job. Staff also is working on building a community calendar for our website that will be a focal point for all of the other nonprofits in town to go to in an attempt to reduce competition for fundraising dates and assisting in getting the message out about what nonprofits do. The vast majority of our partners are women and/or members of one of the minority communities.

Name of respondent:

Kodiak Public Broadcasting Corporation

Signed,

A handwritten signature in black ink, appearing to read 'Michael J. Wall', with a long horizontal flourish extending to the right.

Michael J. Wall  
General Manager  
October 1, 2008