

EEO PUBLIC FILE REPORT

For the period from: October 1, 2008 to September 30, 2009

Prepared by: Michael J. Wall General Manager-- Kodiak Public Broadcasting Corporation

This report covers the following employment unit:

KMXT-FM Kodiak, Alaska

Facility #: 35339

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

Job Title	Date Opened	Date Filled
Fisheries Producer/Reporter	Nov. 11, 2008	June 12, 2009

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk were organizations that requested to be contacted as job openings occurred.

Source	Name, address, contact person & phone number
Kodiak Daily Mirror	Matt KDM 1419 Selig Street Kodiak 907- 486-3227
Alaska Job Service	Maureen Butler 309 Center Ave. Kodiak 907-486- 3105
Alaska Public Broadcasting	Kim Pigg, APBI, P.O. Box 200009 Anchorage, AK 907-277-6300
CPB Jobline	401 Ninth Street, Washington DC 20004 www.cpb.org/jobline
Alaska Broadcasters Association	Darlene Simono 700 W. 41 st Street, Anchorage, Alaska 99503 907-258-2424
KMXT	Mike Wall 620 Egan Way, Kodiak, Alaska 99615 www.kmxt.org

The position was also listed internally on the University of Alaska job list service utilized heavily by the local broadcast community.

C. The following is a list of the services for full-time jobs shown in Section A above and the recruitment source that provided the hire for that position:

Job Title	Recruitment Source
Fisheries Producer/Reporter	Alaska Broadcasters Association

D. During the previous 12 months, there were a total of seven people interviewed for the vacancy for this one position. The following is a list of the total number of interviewees referred by each recruitment source show in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
<u>KMXT and Alaska Broadcasters</u>	3
<u>Kodiak Daily Mirror</u>	1
<u>Kodiak Job Service</u>	0
<u>Alaska Public Broadcasting Inc.</u>	0
<u>CPB Jobline</u>	3

E. During the last 12 months, the station employment unit engaged in the following recruitment initiatives.

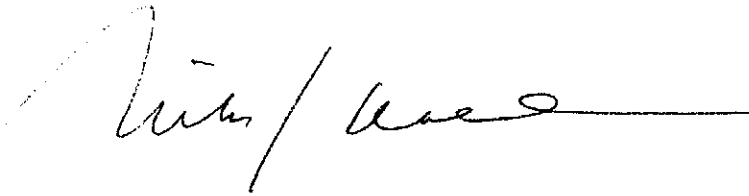
Although job fair opportunities are few and far between in our small community, KMXT participates in all that are offered by the local schools, job service office and through Kodiak College. The GM participates in mock interviews with middle school students who have expressed an interest in broadcast, journalism or engineering programs. There is an annual fisheries convention in the Spring (ComFish) – and KMXT mans a booth there. We distributes information about career and volunteer opportunities at the station with the booth being manned by our reporters, GM, Volunteer Coordinator, board and regular volunteers..

KMXT worked Kodiak Area Native Association to employ a young Alaskan Native high school student as a summer intern. He was trained in digital editing and production, record management and on-air skills. He hosted a music show each week, recorded and produced PSAs, and edited programs. A second intern, through a program at the high school, was trained in record management. During this period, KMXT also had a journalism intern who investigated, reported and broadcast the news for several months during the summer.

KMXT enjoys an active volunteer program. Training for volunteers happens throughout the year, with regular classes occurring approximately quarterly. Individual training is also available. Volunteers are trained in on-air skills, digital editing, and emergency procedures as well as record management.

Our board of directors and staff have participated in training throughout the reporting period. The board has had facilitated training in finance practices, fundraising, advocacy and strategic planning. The GM participated in this training as well.

Name of respondent:
Kodiak Public Broadcasting Corporation
Signed,

A handwritten signature in black ink, appearing to read "Mike / Wall", written over a horizontal line.

Michael J. Wall
General Manager
September 29, 2009
907-486-3181