

## EEO PUBLIC FILE REPORT

**KMXT-FM and KODK-FM, Kodiak, Alaska**

October 1, 2020 to October 1, 2021

A. The following is a list of all vacancies for full-time jobs filled during this reporting period:

n/a

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk were organizations that requested to be contacted as job openings occurred.

n/a

C. The following is a list of the full-time jobs shown in Section A above and the recruitment source that provided the hire for that position:

D. N/A

E. During the last 12 months, the employment unit engaged in the following recruitment initiatives. The number indicates the FCC's Outreach Prongs:

Prong 1: We did not recruit a full-time employee for 2020-2021 but are aware of the EEO requirements for full-time vacancies.

Prong 2: We did not recruit a full-time employee for 2020-21, but have maintained relationships with community groups for vacancies such as the Kodiak Job Center and Alaska Broadcaster Association.

Prong 3: Outreach was difficult in 2020-21 due to the pandemic as the station was closed to the public for the majority of the reporting period, but were able to accomplish a few items:

3(vii) During the reporting period KMXT continued mentoring young producers who came to us for assistance working in conjunction with other nonprofits to produce audio content. Worked with Spirit of Youth Alaska to train student podcast producers for positive social messaging during the pandemic.

KMXT continues its long-time tradition of on-air volunteer training program. Local volunteers learn on-air skills and are ultimately capable of doing board shifts. Active volunteers have ongoing training and our Volunteer Coordinator conducts training for new volunteers nearly every quarter. Other volunteers assist in maintaining our record library.

3(ix) Connected newsroom personnel with mentoring program provided by CoastAlaska

